



Supplier Code Of Conduct Policy

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Aoxing BioPharmaceutical

Supplier Code of Conduct

Aoxing BioPharmaceutical (the "Company") Board of Directors (the "Board") has adopted this Supplier Code of Conduct. The policy sets out the governing principles related to suppliers that must be followed to ensure compliance with all applicable laws and regulations. The main principles of the Company's Supplier Code of Conduct revolve around economic success, product quality, and sustainable business. Each of these elements goes hand in hand and creates a synergy for the better.

This Supplier Code of Conduct outlines the minimum requirements to be met by our suppliers regarding fair business practices and ethics, quality and regulatory compliance, labor practices, impact on the environment, and health and safety performance. Fair business practices and ethics of any Company supplier will uphold the highest standards, including:

1. Business Integrity

Suppliers shall not engage in any form of corruption, extortion, embezzlement, or bribery. They shall comply with all applicable anti-corruption laws and regulations of the countries in which they operate, and all applicable international anti-corruption conventions. Any supplier is obliged to foster fair and impartial competition and shall adhere to international trade and export control regulations.

Any supplier shall avoid conflict of interest situations in relationships with the Company's employees. Suppliers shall maintain an unquestionable standard of integrity, which includes ensuring that no excessive gifts, meals, entertainment, travel, accommodation, or other gratuities are offered to Company employees.

The Company shall not support suppliers in evading tax, or let their owners or employees benefit from price settlements that are not in line with ethical business practices and with tax and other legal requirements.

2. Quality And Regulatory Compliance

Suppliers providing active pharmaceutical ingredients (APIs), excipients, raw materials, packaging, laboratory services, or contract manufacturing to the Company shall comply with applicable Good Manufacturing Practice (GMP), Good Distribution Practice (GDP), and other regulatory quality standards relevant to their scope of supply. Suppliers must maintain traceability of materials, promptly notify the Company of any quality deviation, recall, or regulatory action affecting supplied materials or services, and permit quality audits by the Company or its designated representatives upon reasonable notice.

3. Protection Of Intellectual Property

All suppliers shall respect intellectual property rights and shall manage information on technology, formulations, and know-how in a manner that ensures the Company's intellectual property rights are adequately protected.

The Company's brand and logo are also property rights. Suppliers shall not use the Company logo or publish the Company's information as a reference customer in their online or printed communication tools without prior written consent. Such requests can be sent to info@aoxingbiopharma.com. The Company maintains the right to cancel a given approval when the relationship with the supplier ends.

4. Confidentiality And Disclosure Of Information

All suppliers shall treat information obtained from the Company as strictly confidential, including proprietary formulations, clinical data, and research information. Information regarding the suppliers' own business activities, structure, financial situation, and performance should be disclosed in accordance with applicable regulations.

5. Responsible Sourcing Of Materials

The Company is committed to using raw materials and active pharmaceutical ingredients of legal, traceable, and sustainable origin. The Company wants to avoid sourcing materials that contribute to the financing of armed conflicts or enable human rights abuses. The Company maintains due diligence processes to achieve compliance with this commitment and requests relevant suppliers to fully support the Company in this respect.

6. Secure Business

All suppliers shall conduct their business in a secure manner and implement reasonable measures to minimize their exposure to security threats, including the security and integrity of the pharmaceutical supply chain.

Labor Practices

Suppliers should support the United Nations Universal Declaration of Human Rights and the conventions and recommendations of the International Labor Organization.

1. Compliance With Legislation

Suppliers shall comply with the laws and collective labor agreements in the countries in which they operate. The suppliers' own code of conduct and all related practices should be compliant with applicable laws and regulations.

2. Freedom Of Association And The Right To Collective Bargaining

Suppliers shall recognize the right of their employees to join or refrain from associating freely and bargaining collectively.

3. Non-Discrimination

Suppliers should recognize and appreciate the existence of different values and cultural standards. Each supplier should commit to providing equal opportunity in employment and should not discriminate on the basis of age, race, nationality, social or ethnic descent, gender, physical disability, sexual orientation, religion, political affiliation, or union membership. Only professional qualifications matter.

4. Fair Labor Conditions, Contracts, Wages, And Working Hours

Any Company supplier should be compliant with all applicable international, national, and local laws and/or collective agreements relating to wages, benefits, working hours, and working conditions.

Environmental Stewardship

The Company expects its suppliers to comply with all applicable environmental regulations and legislation. Suppliers are committed to developing cleaner processes and minimizing their impact on the environment, following best practices in environmental management, including energy and resource efficiency, limitation of CO₂ and other greenhouse gas emissions, responsible water management, and waste treatment, reduction, and recycling — including the safe handling and disposal of pharmaceutical and chemical waste.

Health And Safety

We seek to work with suppliers that provide a safe and healthy workplace for all of their employees. As a Company supplier, you and your employees are committed to operating safely, continuously working toward a goal of zero incidents, and providing your employees with all necessary training and personal protective equipment.

Suppliers given access to Company or subsidiary premises to conduct contracted services are obliged to acknowledge and fully comply with the Company's health and safety guidelines for visitors and outsourced contractors.

Suppliers' Own Supply Chain

All Company suppliers are expected to implement a supplier code of conduct within their own upstream supply chain. The principles in that code of conduct should at least match the principles of this Aoxing BioPharmaceutical Supplier Code of Conduct.

Documentation And Monitoring

To ensure and demonstrate compliance with this Supplier Code of Conduct, suppliers shall keep records of all relevant documentation and provide supporting documentation to the Company upon request. This Code forms an integral part of the Company's supplier relationship management and evaluation procedure. The Company will take a risk-based approach in assessing supplier compliance with the requirements of this Code. Monitoring may take the form of self-assessments, site visits, quality audits, and follow-up on remediation plans. The Company will work with its suppliers to address gaps identified, and reserves the right to disengage from suppliers that do not meet the requirements of this Code or who cannot commit to an improvement plan.